



ATD Talent Management Handbook

Terry Bickham

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What you need to know to manage a workforce.

The complex and ever-changing nature of today's and tomorrow's workforce demands that all involved in talent management rethink how to attract, engage, and grow future talent. This forward-looking handbook captures talent management's evolution from a series of transactions to a fluid process that includes talent development. With 20-plus chapters written by more than 30 contributors, the *ATD Talent Management Handbook* challenges you to think about the talent model of the future through the lens of different workforce models. It offers progressive thoughts on the current state of talent management and on how the function needs to adapt. Leaders, practitioners, and consultants alike will find useful insights and answers to relevant talent management challenges.

Edited by learning and development authority Terry Bickham, this handbook covers the entire talent management cycle, from talent acquisition and engagement to leadership development and succession planning. ATD's first handbook on talent management, this book includes a foreword by ATD President and CEO Tony Bingham, highlighting the foundational components of talent development and its role within talent management.

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